

Bay Area Community Resources

Annual Report 2015/16



**Bay Area
Community
Resources**

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*BACR's mission is to promote healthy development among individuals and families,
to encourage service and volunteerism, and to help build community.*

Dear Friends,

CELEBRATING 40 YEARS OF SERVICE - Bay Area Community Resources (BACR) is proud to be celebrating 40 years of community service in the San Francisco Bay Area. Since our inception, we have remained committed to promoting the healthy development of individuals and communities challenged by poverty, crime, community violence, family instability, and low academic performance. Working with more than 200 school and community partners in seven Bay Area counties and supported by a cadre of more than 5,000 volunteers, BACR delivers a range of support services in the broad program areas of After School, Behavioral Health, Healthy Communities, National Service, and Youth Workforce.

HIGHLIGHTS - This past year BACR programs served 32,778 children, youth, families, and other individuals. Our staff of over 1,300 dedicated professionals (505 full-time equivalent) delivered 900,714 hours of service, and our AmeriCorps Members and other volunteers delivered another 397,407 hours of service valued at more than \$2.15 million.

- **After School Programs** - BACR remains a leading provider of after school programming in the Bay Area, serving more than 90 schools in eight school districts in San Francisco, Marin, and the East Bay. As an outgrowth of our strong partnerships with schools and institutional providers of STEM (Science, Technology, Engineering, and Math), we have integrated an array of STEM curricula in practically every after school program we serve, providing thousands of children and youth each year with experiential learning opportunities in the sciences. A majority of the participants are children of color and almost all are from low-income families.
- **National Service Programs** - BACR has also continued to run one of the largest and most effective AmeriCorps national service programs in California, recruiting, training, and placing more than 200 young adults each year in over 60 youth-serving agencies around the Bay Area. In recognition of BACR's successful track record in managing AmeriCorps programs, California Volunteers awarded BACR an additional 3-year grant of \$975,000 a year to implement a statewide Climate Corps AmeriCorps program this coming year, adding 30 new AmeriCorps Members responsible for helping homeowners, schools, and municipalities plan and implement strategies to mitigate drought relief and address climate change.

This Annual Report highlights several other accomplishments we have achieved this past year.

BEST PRACTICES - All BACR services are based on proven models and methods (recognized as "Best Practices") in building partnerships, healthy relationships, and alliances to meet community needs. Our programs are goal-oriented and achieve tangible and improved outcomes for the clients and communities we serve.

THANK YOU TO ALL OUR SUPPORTERS - BACR's level of responsiveness would be impossible without the firm support of our funders and our school and community partners. Our special thanks goes to all of those who work with us to build thriving communities.

Martin Weinstein

CEO

Lissa Franklin

Board President

PROGRAMS

National Service

	Number of Sites
BAYAC/OCASA AmeriCorps	66
Public Allies AmeriCorps	35
VISTA AmeriCorps	15
Career Corps	0

After School

	Number of Sites
A Home Away from Homelessness – San Francisco	1
Alameda Unified School District	5
Antioch Unified School District	8
Berkeley Unified School District	1
Mt. Diablo Unified School District	16
Oakland Unified School District	26
San Francisco Unified School District*	16
San Rafael City School District	7
West Contra Costa Unified School District	17
STEM Program (<i>integrated at above sites</i>)	90

*Includes Sunset Beacon Center (+ 4 after school sites) – San Francisco

Behavioral Health

- Alcohol, Marijuana, and Prescription Drugs Coalition – Contra Costa County
- Clinical Internship and Training Program – East Bay and Marin
- Criminal Justice Positive Changes – Marin County
- Gateway (East Bay) Adult Alcohol & Drug Treatment Services
- Gateway (East Bay) School-Based Counseling (22 Sites)
- Family Connections and Juvenile Drug Court Services – Marin County
- Marin School-Based Counseling and Substance Abuse Services (18 Sites)
- Marin County DUI Program
- Monument Alcohol and Drug Free Coalition
- Napa County DUI Program
- Recovery Connections Center – Marin County
- Restorative Justice – Contra Costa County
- RIDE Project – Statewide
- Tobacco Education & Adult Cessation Services/Tobacco-Free Youth – Marin County
- Youth Leadership/Advocacy Program
 - Discovering the Reality of Our Community (DROC) – Contra Costa County
 - Urban Nutrition Initiative (UNI) – Contra Costa County
 - Youth Tobacco Advocacy Prevention Program (YTAPP) – Contra Costa County
- Youth Tobacco Policy Leaders – San Francisco

Healthy Communities

- Bahia Vista Family Resource Center – San Rafael
- De Anza & Hercules School-Based Health Centers – Contra Costa County
- Helms Community School – San Pablo
- Dover Community School – San Pablo
- MLK Community School – Oakland
- San Pedro Family Resource Center – San Rafael
- West County First 5 Center (and Satellite) – Contra Costa County

Workforce Development

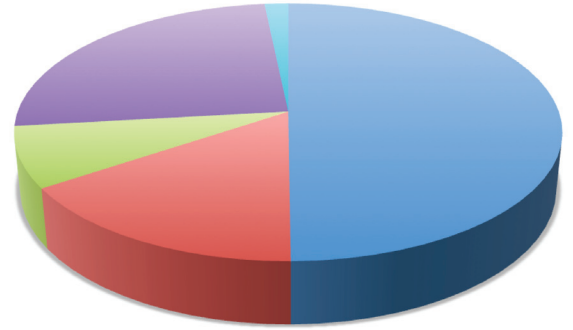
- Communities in Harmony Advocating for Learning and Kids (CHALK) – San Francisco
- Oakland Workforce Program
- ReSET – Contra Costa County
- Roadmap to Peace

Fiscal Intermediary Services and Technical Assistance

- Berkeley Music Camp
- Bodega Bay After School Parent Coop
- College Dream Team – Marin County
- Excelsior Action Group – San Francisco
- Healthy Retail San Francisco
- Koshland Fellows – Bay Point, San Pablo, and Hayward
- Latino Council – Marin County
- Marin Community Foundation – MCOE Closing the Achievement Gap
- Making It Home Initiative
- Marin Recovery Project
- Mission Bernal Merchants Association – San Francisco
- Opening the World
- Outer Noriega Merchants Association – San Francisco
- Portola Neighborhood Association – San Francisco
- Ravenswood City School District – San Mateo County
- Sacramento Street Merchants Association – San Francisco
- The Fifth Quarter
- Urban Tilth – Contra Costa County

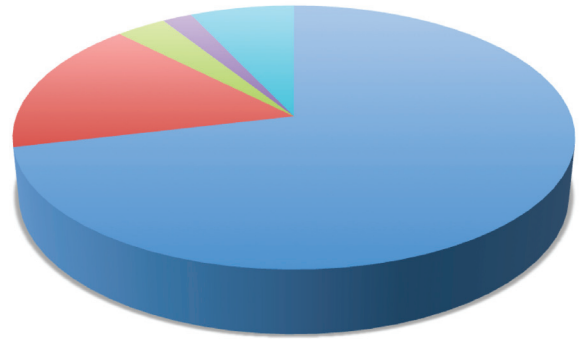
Number Served **32,778**

After School	16,348
Behavioral Health	5,146
Healthy Communities	2,502
National Service	8,251
Youth Workforce	531



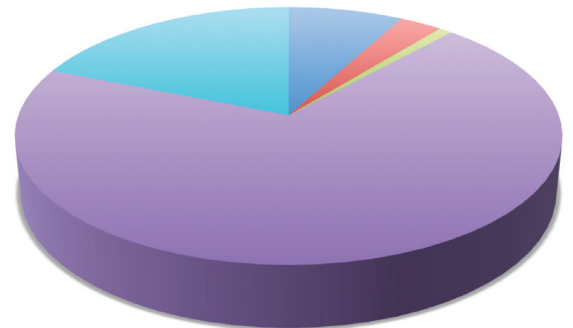
Staff Hours **912,714**

After School	650,731
Behavioral Health	149,317
Healthy Communities	30,762
National Service	18,250
Youth Leadership	63,654



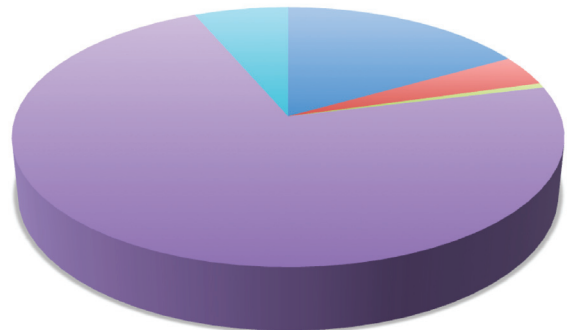
Volunteers **5,324**

After School	421
Behavioral Health	157
Healthy Communities	48
National Service	3,693
Youth Leadership	1,005



Volunteer Hours **397,407**

After School	66,948
Behavioral Health	15,063
Healthy Communities	2,317
National Service	287,772
Youth Leadership	25,507



KEY PROGRAM OUTCOMES

– In 2015-16, we continued to measure program outcomes using both internally and externally generated evaluation studies. Below are summary findings for some programs in each industry.

After School Outcomes

- In Oakland, we operated after school programs at 29 schools—18 elementary, 7 middle, and 4 high. The City evaluator rated our after school programs using the national Youth Program Quality Assessment (YPQA) scale. Top-rated programs are called “Thriving,” and good programs are called “Performing.” On the overall score, 67% of our schools were rated as thriving, and 30% as performing or above.
- In West Contra Costa, we operated programs at 17 schools—14 elementary and 3 middle. The City evaluator also used the YPQA scale to rate our schools. On the overall score, more than half of our schools were rated as thriving, all the others as performing.
- In San Francisco, we operated programs at 11 schools—10 elementary and 1 K-8. The district evaluator surveyed student participants and parents. 87% of students said the program helps them do better in school, 94% said it helps them with their homework, and 87% said it helps them feel like part of the school. 99% of parents said they were satisfied with the program, and 98% said their child tells them good things about the program.
- In other school districts where we operate after school programs, evaluations of the elementary schools showed the following: In Antioch, 89% of the students and 100% of the parents said they were satisfied with the program. In Alameda, 82% of students and 98% of parents said they were satisfied. In Marin, 87% of students and 100% of parents said they were satisfied.

Behavioral Health Outcomes

- In the Gateway counseling program at 13 West Contra Costa County schools, counselors reported pre-post change for 247 students using a nationally standardized scale rating their global assessment of the students. 64% of students had positive change overall. Also, 97% of parents and youth said they were satisfied with the services, 97% agreed that services were “right” for their child and/or the family, and 98% said they got the help they wanted.
- In the Marin counseling program at 20 schools, clients showed improvement for almost all of the intended outcomes, with the most improvement noted for the ability to cope and navigate, stable emotional functioning, having positive relationships with family, adults, and peers, and civic engagement. Clients often had two or three counseling goals; on 89% of counseling goals, clients showed some improvement, ranging from achieving the goal to a small improvement.
- The Marin Family Connections program provided an intensive alcohol/drug program for youth and families. Nearly all clients experienced some period of sobriety as self-reported or through drug test results. 59% said they reduced their alcohol/drug use, 59% reported improved family relationships, 41% obtained some employment or a paid internship in the course of treatment, and 35% reported improved school attendance.
- In the Marin DUI and Napa DUI programs, more than 1,200 clients completed the First Offender or Multiple Offender programs. A large majority said they were satisfied with the program activities for education, groups, the program, and administration. More than 400 clients were referred to outside services, with the highest referrals being to 12-step programs, tobacco cessation programs, and legal aid services.

KEY PROGRAM OUTCOMES

– In 2015-16, we continued to measure program outcomes using both internally and externally generated evaluation studies. Below are summary findings for some programs in each industry.

Healthy Communities Outcomes

- The First 5 Centers in West Contra Costa exceeded or approached all its annual goals: 94% of participants said they felt welcomed and had positive and respectful interactions, 94% reported an increased confidence in positive parenting, and 75% said they increased their ability to identify their needs and know how to access resources and services to address those needs.
- At the De Anza High School Health Center and the Hercules High School Health Center, which provide medical care and counseling, nearly all of the students gave positive ratings to every aspect of the experience, saying the health center services had improved their health behaviors, including dealing better with stress and anxiety, reducing or stopping the use of alcohol, tobacco, or drugs, eating healthy foods and exercising more, and using protection like condoms or birth control more often.

National Service Outcomes

- In BAYAC/OCASA AmeriCorps, 4,660 youth were served, and 81% achieved the desired outcome of improving academic engagement on the items for which they were initially rates as less than proficient.
- In Career Connections, 596 youth received job training and other skill development services. 301 youth received job placement services. 90% of youth improved in employment skills, and 45% of youth who received job placement services were placed in jobs.

Youth Workforce

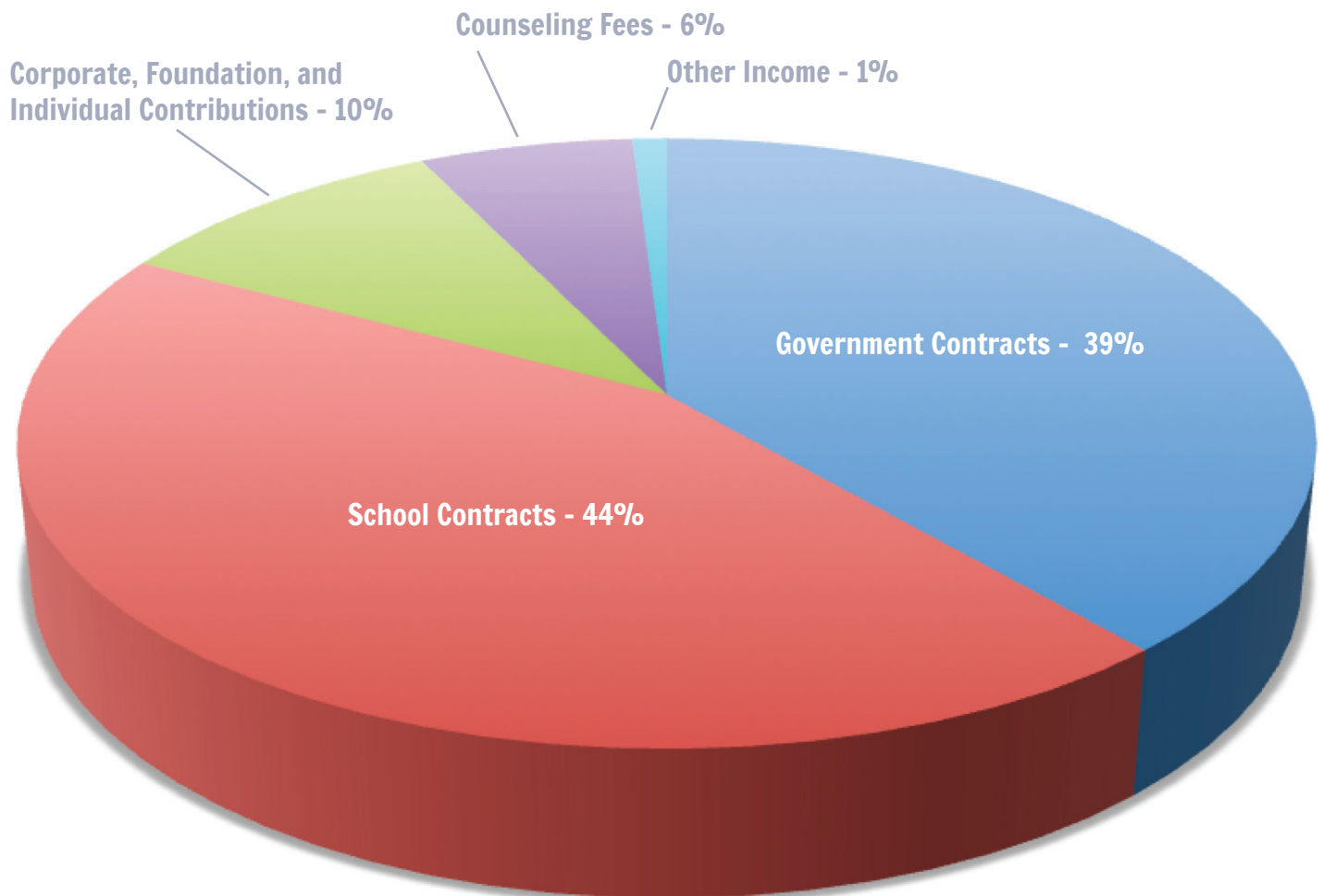
- In San Francisco Workforce, 71 youth in custody at the Juvenile Justice Center completed job training. Nearly 100% of participants gave positive ratings to the training workshops, 100% completed their TRACS personal goal assessments, 90% completed their Youth Individual Plans, and 100% completed a Career Action Plan. 36 youth were connected with secondary education, and 27 were connected with post-secondary education. 36 youth were placed in subsidized jobs, and 32 were placed in subsidized jobs. Career Pathways engaged 151 new businesses as partners willing to provide jobs for program participants—50 in San Francisco, 69 in Contra Costa, and 32 in Oakland.
- The Contra Costa ReSET Workforce program provided 25 youth on juvenile probation with case management and support services, career planning, and follow-up. 100% of youth completed the training, and remained in school or graduated.
- In Oakland Workforce, 46 participants enrolled in job training. 100% of participants completed 150 hours of job readiness training, 80% learned skills to stay motivated, 90% improved their communication skills, and 57% graduated from high school.

STATEMENT OF OPERATING REVENUE & SUPPORT

JULY 1, 2015 TO JUNE 30, 2016

Revenue and Support

Government Contracts	\$ 13,512,454
School Contracts	\$ 15,471,531
Corporate, Foundation, and Individual Contributions	\$ 3,463,055
Counseling Fees	\$ 2,171,426
Other Income	\$ 348,770
Total Revenue and Support	\$ 34,967,236

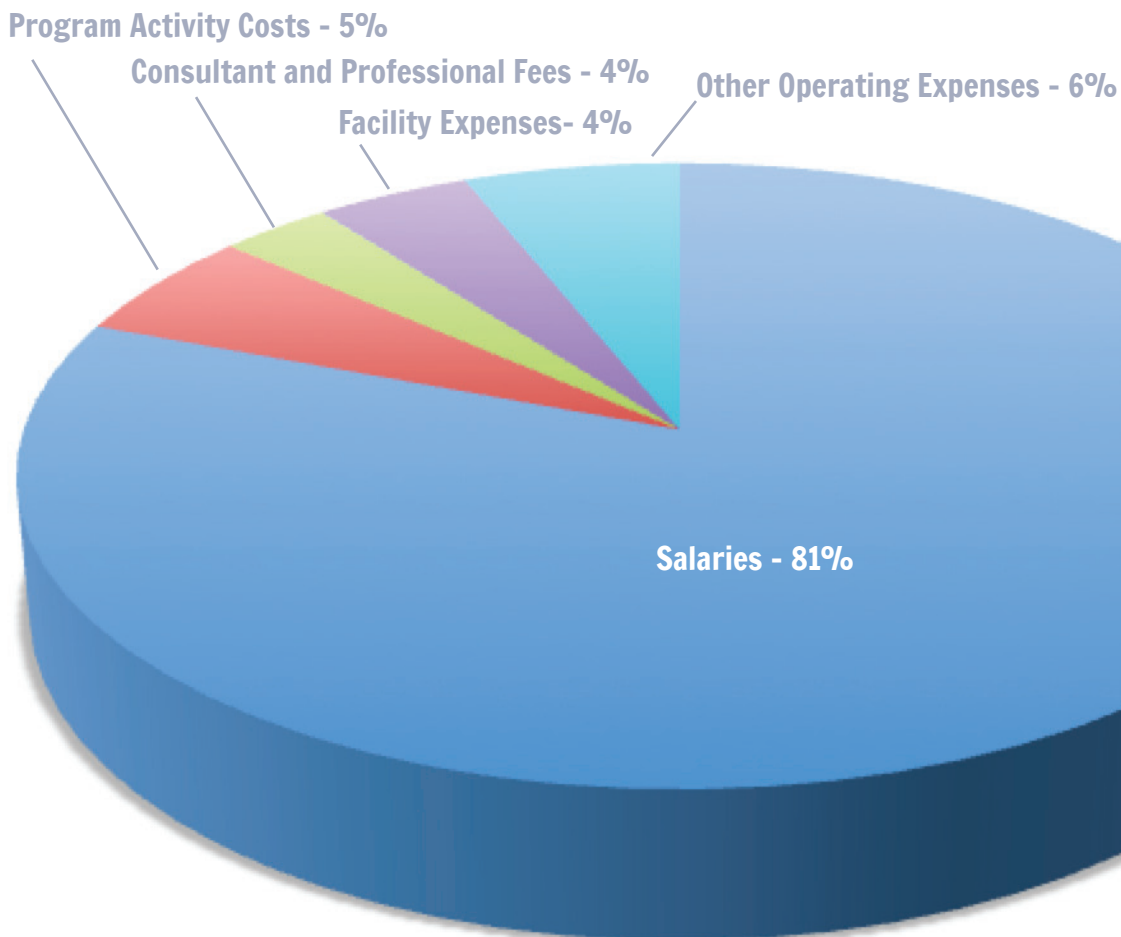


STATEMENT OF OPERATING EXPENSES

JULY 1, 2015 TO JUNE 30, 2016

Expenses

Salaries	\$ 27,917,242
Program Activity Costs (principally contracted services)	\$ 1,639,567
Consultant and Professional Fees	\$ 1,409,421
Facility Expenses	\$ 1,383,624
Other Operating Expenses	\$ 2,154,282
Total Expenses	\$ 34,504,136



A Heartfelt Thank You To All of Our Supporters!

Funders, Partners, & AmeriCorps/VISTA Placement Agencies

Foundations, Corporations, & Other Private Charitable Organizations

- Adobe Foundation
- Amgen Foundation
- Bank of America Charitable Gift Fund
- BlackRock Gives
- East Bay Community Foundation
- Crescent Porter Hale Foundation
- Dome Construction
- William H. Donner Foundation
- Enterprise Holdings Foundation
- Google
- I & G Charitable Foundation
- Jewish Community Federation & Endowment Fund
- Kaiser Permanente Foundation Hospitals - Northern California Community Benefits Programs
- Kimball Foundation
- Louis R. Lurie Foundation
- Marin Community Foundation
- Metta Fund
- Morning Glory Foundation
- National Association for Latino Community Asset Builders
- Quest Foundation
- T. Gary & Kathleen Rogers Private Family Foundation
- The San Francisco Foundation
- Shroeder Family Foundation
- Silicon Valley Community Foundation, Donor-Advised Funds
- Society for Community Work
- The Swig Foundation
- United Way of the Bay Area
- Warriors Community Foundation
- Witkin Charitable Trust
- Woodlawn Foundation

Government

- Alameda County Behavioral Health Services Agency
- Alameda County Social Services Agency
- California Department of Public Health

- California Tobacco Control Program
- California Volunteers
- City & County of San Francisco—Children and Families First Commission
- City & County of San Francisco—Department of Children, Youth and Their Families
- City & County of San Francisco—Mayor’s Office of Housing and Community Development
- City & County of San Francisco Office of Economic and Workforce Development
- City of Berkeley
- City of Oakland—Community & Economic Development Agency
- City of Oakland—Department of Human Services
- City of Oakland—Fund for Children and Youth
- City of Oakland Public Works
- City of Richmond—Office of Neighborhood Safety
- City of San Pablo
- City of San Pablo—Team for Youth
- City of San Pablo Youth Services Division
- Community Challenge Grant Program
- Contra Costa Employment and Human Services
- Contra Costa Health Services
- Contra Costa Health Services—Alcohol and Other Drug Services
- Contra Costa Health Services—Mental Health Division
- Corporation for Community and National Service
- County of Marin—Behavioral Health & Recovery Services
- County of Marin—Health and Human Services
- County of Marin—Marin County Parks
- County of Marin—Mental Health and Substance Use Services Division
- County of Santa Clara—Office of LGBTQ Affairs
- First 5 Contra Costa Children and Families Commission
- San Francisco Arts Commission
- San Francisco Department of Public Health—Tobacco Free Project
- San Francisco Mayor’s Office of Economic and Workforce Development
- San Mateo County Health System—Family Health Services
- State of California—Employment Development Department

A Heartfelt Thank You To All of Our Supporters!

Schools

- Alameda City Unified School District
- Antioch Unified School District
- Berkeley Unified School District
- Caliber Schools
- City and County of San Francisco—Department of Children, Youth and Their Families
- Fruitvale Elementary
- Futures Elementary
- John Swett Unified School District
- Lagunitas Elementary School District
- Marin Catholic High School
- Mt. Diablo Unified School District
- Novato Unified School District
- Oakland Unified School District
- San Francisco Unified School District
- San Rafael City Schools
- San Rafael High School District
- Sequoia Union High School
- Tamalpais Union High School District
- West Contra Costa Unified School District

Partnerships

- 18 Reasons
- 3rd Street Youth Center and Clinic
- 7 Tepees
- 826 Valencia
- Action for Nature—Nature Bridge
- Alameda City Unified School District
- Alcohol Justice
- Allen Temple Health & Human Services
- Alternatives in Action
- API Cultural Center—Oakland Asian Cultural Center
- Asian Americans Advancing Justice—Asian Law Caucus
- Asian Pacific Islander Legal Outreach
- Aspire Public Schools
- Athletic Scholars Advancement Program
- BACR East Bay After School Programs
- BACR Marin
- BACR San Francisco After School Programs
- Bayview Beacon
- Be a Mentor
- Boys and Girls Club of North San Mateo
- Boys and Girls Club of the Peninsula
- Building Futures Now
- California School-Based Health Alliance
- California School-Age Consortium
- Cardinal Education
- Castlemont Community Transformation Schools
- Chinatown YMCA
- City of Redwood City—Fair Oaks Community Center
- College Track
- College Track San Francisco
- Dixie School District
- Earth House, Inc.
- East Bay Agency for Children

- East Bay Asian Local Development Corporation
- East Bay Asian Youth Center (EBAYC)
- East Bay College Fund
- East Palo Alto Academy High School
- East Palo Alto Youth Arts and Music Center, LLC
- FACES SF
- GirlSMART
- Google, Inc.
- Huckleberry Youth Programs
- Instituto Familiar de la Raza
- Japanese Community Youth Council
- Jobs for the Future
- John W. Gardner Center for Youth and Their Communities at Stanford University Graduate School of Education
- La Clinica de la Raza
- Local Initiatives Support Corporation
- Marin County Office of Education
- Mission Graduates
- Neighborhood Housing Services of Silicon Valley
- Nicasio School District
- Novato Unified School District
- Oakland Leaf Foundation
- OMI—Excelsior Beacon Center
- Portola Family Connection Center
- Public Allies, Inc.
- Roses in Concrete Community School
- Ross Valley School District
- San Francisco Arts Commission
- San Francisco Unified School District
- San Lorenzo Unified School District
- San Rafael City High School District
- San Rafael City Schools
- Seneca Family of Agencies
- SEO Scholars San Francisco
- Social Media for Nonprofits
- Spark Program
- Sprouts Inc.
- St. Frances Center
- Stanford Schools.org
- StarVista
- The Edible Schoolyard
- The Reset Foundation
- The San Francisco Study Center
- Think Together
- United Roots
- United Way of the Bay Area
- Urban Ed Academy
- West Contra Costa Public Education Fund
- Willow Creek Academy
- YMCA of Silicon Valley—Palo Alto Family YMCA
- YMCA of the Central Bay Area
- YMCA of the East Bay—Y Team
- YMCA of San Francisco
- Youth Art Exchange—The Tides Center
- Youth Community Service
- Youth Uprising

**Disclaimer: If we missed listing any of our supporters, please let us know (send an email to David Wight, c/o BACR Website/Contact/Administrative/Management Team), and we will amend our listing to include them as soon as possible.*